

## Discrimination is Against the Law

Trinity Health complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Trinity Health does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Trinity Health:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters

If you need these services, please call the main Trinity Health phone number: 701-418-8000; (TDD: 800-366-6889) and our operators will connect you with someone who will assist you.

If you believe that Trinity Health has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the Corporate Compliance Officer, PO Box 5020, Minot, ND 58702; phone: 701-857-5207.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

800-368-1019, (TDD: 800-537-7697)

Complaint forms are available at <https://www.hhs.gov/civil-rights/filing-a-complaint/complaint-process/index.html>.

### Arabic

رقم هاتف الصم والبكم: 701-418-8000 ملحوظة: إذا كنت تتحدث أكثر اللغة، فإن خدمات المساعدة اللغوية تتوافق لك بالمجان. اتصل برقم

### Chinese

注意: 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電 701-418-8000 (TTY: 800-366-6889)。

### French

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 701-418-8000 (ATS : 800-366-6889).

### German

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 701-418-8000 (TTY: 800-366-6889).

### Japanese

注意事項: 日本語を話される場合、無料の言語支援をご利用いただけます。701-418-8000 (TTY: 800-366-6889) まで、お電話にてご連絡ください。

### Kirundi

ICITONDERWA: Nimba uvuga Ikirundi, uzohabwa serivisi zo gufasha mu ndimi, ku buntu. Woterefona 701-418-8000 (TTY: 800-366-6889).

### Korean

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 701-418-8000 (TTY: 800-366-6889) 번으로 전화해 주십시오.

### Nepali

ध्यान दिनुहोस्: तपाईंले नेपाली बोल्नुहुन्छ भने तपाईंको निम्ति भाषा सहायता सेवाहरू नि:शुल्क रूपमा उपलब्ध छ । फोन गर्नुहोस् 701-418-8000 (टिडिवाइ: 800-366-6889)।

### Norwegian

MERK: Hvis du snakker norsk, er gratis språkassistentsetjenester tilgjengelige for deg. Ring 701-418-8000 (TTY: 800-366-6889).

### Oromo

XIYYEEFFANNA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 701-418-8000 (TTY: 800-366-6889).

### Russian

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 701-418-8000 (телетайп: 800-366-6889).

### Spanish

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 701-418-8000 (TTY: 800-366-6889).

### Swahili

KUMBUKA: Ikiwa unazungumza Kiswahili, unaweza kupata, huduma za lugha, bila malipo. Piga simu 701-418-8000 (TTY: 800-366-6889).

### Tagalog

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 701-418-8000 (TTY: 800-366-6889).

### Vietnamese

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 701-418-8000 (TTY: 800-366-6889).

