



# Nurse Residency Program

## Preparing Nursing Professionals Right from the Start

### Trinity Health and the Nurse Residency Program

Trinity Health provides a caring environment that lets you focus on your patients, and advanced training to build the skills that fuel your passion.

Our Nurse Residency Program - the first of its kind in North Dakota and the region - takes you through a year of mentoring and professional development that will prepare you for your entire career.

### Robust Curriculum/Hands-on Experience

The nurse residency program is one year long with interactive monthly education sessions. The evidence-based program focuses on patient outcomes, leadership, and the professional role. Residents reinforce their knowledge by completing an evidence-based project with their team.

### Supportive Learning Environment

Residents learn alongside their cohort of peers throughout the program, benefiting from the collaboration, teamwork, and support that emerges over the course of the year.

### Joining the Trinity Health Team

At Trinity Health, your patients are in good hands and you are, too.

Nurses who join Trinity Health enjoy a competitive compensation and benefits package, including tuition reimbursement, and enriching opportunities in our evidence-based learning culture.

We invite you to be part of our outstanding team of dedicated professionals.



### HUMAN RESOURCES

120 Burdick Expressway East | Minot, ND 58701 | 701-857-5191

Trinity Health is an EEO/AA/Disabled Individuals/Veteran Employer

## Program Objectives

- Bring evidence-based practice to the bedside
- Develop effective decision-making skills related to clinical judgment and performance
- Improve patient safety and quality of care
- Develop clinical nursing leadership skills
- Strengthen commitment to professional nursing and develop individual career goals
- Provide a higher level of professional support from experienced nurses, educators, nursing leaders, and an interdisciplinary team

## Participating Units

Emergency Department  
Inpatient Addiction  
Inpatient Behavioral Health  
Intensive Care Unit  
Labor and Delivery  
Medical Unit  
Mother-Baby  
Neonatal Intensive Care  
Operating Room  
Pediatrics  
Post Anesthesia Care Unit  
Progressive Care Unit  
Rehabilitation  
Same Day Surgery  
Surgical Unit

## Application

No separate application for Nurse Residency Program required. Apply for nursing positions on the Trinity Health website at [trinityhealth.org](http://trinityhealth.org). All new graduate RNs will be automatically enrolled in the Nurse Residency Program upon hire.

## Requirements

All new graduate RNs hired to one of the participating units at Trinity Hospital will be automatically enrolled in the Nurse Residency Program. There is no separate application process. Nurse Residents must:

- Be hired to a participating unit at Trinity Health
- Be committed to the yearlong residency program
- Hold an active nursing license
- Have worked less than 6 months as an RN



**Visit our website at [trinityhealth.org](http://trinityhealth.org) to apply.**

**For any other Nursing inquiries please contact:**

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**701-857-2352**